

## POSITIONS ON THE BOARD OF MANAGEMENT

### Nominee Information

(Closing Date: 25th September 2018, 5:00pm AWST)

*This document must be read in conjunction with the RNRM Board Nomination Form.*

#### Call for Nominations

In accordance with Clause 15 (2) of its Constitution, Rangelands Coordinating Group Inc (**RNRM**) is calling for nominations for its Board of Management.

Nominations must comply with Clause 15 of the Constitution.

In accordance with Clause 15 (4) of the Constitution a Nominee must be nominated by a Board member or member to fill a Board vacancy position that is to be the subject of an election at the AGM.

Subject to the requirements of the Constitution, any retiring Directors will be eligible for re-election by the Members as Directors.

**Up to four (4) vacancies will be available to received nominations for election.**

The RNRM Nominations Committee will consider all Nominees and will recommend to the Board, in accordance with Clause 10 (4),

*The following persons are ineligible for a Board Director position:*

- (a) *employees of the Association; and*
- (b) *persons who, either directly or indirectly, receive funds from the Association, or who are engaged (either directly or indirectly) by entities which receive funds from the Association.*

those candidates meeting the appropriate eligibility criteria, qualities and skill sets required by the Board.

**The 2018 the Nominations Committee have been instructed to seek the following criteria, based on its future requirements to meet its diversification strategy. To be considered, nominees must meet the Essentials and have Experience in one or more of the following:**

#### **Essentials**

- Board experience and/or completion of Board Governance training
- Ability to think strategically and identify and critically assess strategic opportunities and threats
- High level reputation and networks
- A commitment to the purpose for which Rangelands NRM has been established and operates
- Demonstrated good governance and financial competencies

#### **Experience** *(in one or more of the following)*

- Experienced Certified Practising Accountant/Chartered Accountant
- Experienced in risk and compliance oversight
- Experienced Commercial Lawyer
- Experienced in Marketing/Communications and PR
- Experienced in Information Technology/Cyber Security
- Persons who have a high business profile with reputable organisations
- High-level industry experience and/or degree qualified, in their fields of expertise

#### **Preferred**

Graduates of the AICD Company Directors Course – GAICD/FAICD, or highly skilled and highly experienced Board Directors/Chairs

## Remuneration and Meeting requirements

- Paid remuneration and sitting fees for Board Meetings
- Minimum of 4 Board meetings per year, or more, as deemed as required by the Board.
- Expectation that the Director will also attend defined Committee meetings

## Responsibilities of the Board of Management

The Board of Management of RNRM has the overall responsibility for setting the strategic direction of the organisation. It is also responsible for the financial viability, oversight and advocacy.

All Board members are required to act in accordance with the *Constitution*, the *Directors Code of Conduct*, the *Directors Key Competencies Policy*, the *AICD Good Governance Principles and Guidance* and any other relevant RNRM Policies. A copy of RNRM most recent Annual Report can be found at [www.rangelandswa.com.au](http://www.rangelandswa.com.au)

## Diversity

RNRM actively encourages diversity on the Board, its Committees and throughout the Organisation.

## Format of Application

All applications must consist of the following:

- a completed RNRM Nominations Form, with the signature of one (1) Nominator and the Nominee\*;
- a Candidate Statement – not exceeding 400 words

The Candidate Statement must provide details of the Nominee's reasons for nominating for the Board position, address any particular competencies being sought by the Committee, personal qualities that would contribute to the Board and details of any actual, perceived or potential conflicts of interest.

*\*The nomination may only be proposed by a current Board Member or a Member of RNRM. Please contact the Company Secretary should you require a nominor*

## Lodgement of Application – by 25<sup>th</sup> September 2018, 5:00pm (AWST)

All completed applications for nomination are to be forwarded to:

The Nominations Committee C/- The Company Secretary Mr D Blunt, [davidb@rangelandswa.com.au](mailto:davidb@rangelandswa.com.au)

Or by mail to the Company Secretary at, Rangelands NRM, Suite 1, 125 Melville Parade, Como 6152

For enquiries relating to the nominations process, please contact the Company Secretary, Dave Blunt, on 0438 198 898 or CEO, Debra Tarabini-East 0408 940 544