

Environmental Statement

1. Principal

Natural Resource Management Australia Ltd, t/as Rangelands NRM and its subsidiaries acknowledge the immediate opportunities and challenges climate change presents to our organisations, clients, stakeholders, and communities.

2. Commitment

Consistent with the environmental principles contained within the UN Global Compact (UNGC), our Environmental Statement demonstrates our commitment to minimising the environmental impact of our operations and services.

3. Application

The statement applies to all employees, contractors and any other persons notified that this statement applies to them.

4. Statement

We identify that the activities required to deliver our services directly and indirectly impact the environment. To support our commitment, we will:

- RNRM People (partners and employees)
 - Communicate the importance of environmental issues and ensure understanding of environmental requirements and implementation of standards among our employees, suppliers, and contractors.
- Energy and Emissions
 - Measure our carbon emissions annually and take actions to minimise energy use and travel, invest in renewable energy sources to the extent possible, and remediate the carbon impact of our operations via offsets.
- Waste
 - Reduce our consumption of materials and other resources, reuse what we can and recycle those materials that are beyond their useful life.
- Clients
 - Encourage action by our clients through our suite of ESG services, including solutions that directly address climate risk and sustainability principles.
- Supply Chain

- Ensure that our suppliers are aligned with our Supplier code of conduct and help them to work towards improving their environmental performance where possible.
- Legal
 - Regularly Monitor the statement to ensure we conduct our activities in full knowledge of and in compliance with environmental laws and relevant standards and practises.

5. Process

In delivering on the statement, we are committed to a continual improvement program and will set targets, measure progress against them and share our progress with stakeholders. We will communicate this statement and our environmental performance internally and externally on a regular basis.

6. Compliance

Our environmental performance and adherence to this statement is our collective responsibility, both as a firm and as individuals. Every employee and each supplier we retain is responsible for adherence to the principles of the statement.